



McMullin Area Groundwater Sustainability Agency

General Manager Position Fresno, CA

Job Opportunity:

The General Manager will be responsible for managing a Groundwater Sustainability Agency (“GSA”) in the McMullin Area of the Kings Subbasin. The General Manager will work for the GSA’s Board of Directors, collaborate with local groundwater stakeholders, public and private entities and neighboring GSAs to develop and implement effective groundwater management strategies that meet the GSA’s goals and objectives and the sustainability requirements set by the Sustainable Groundwater Management Act of 2014 (“SGMA”). The successful candidate will strictly adhere to the goals and time frames established by SGMA and help lead the GSA’s efforts to pursue and achieve sustainable groundwater management in compliance with SGMA.

The McMullin Area Groundwater Sustainability Agency:

The McMullin Area Groundwater Sustainability Agency (“MAGSA”) was formed in 2017 as a joint powers authority consisting of the County of Fresno, Raisin City Water District and Mid-Valley Water District to comply with the SGMA. MAGSA is one of seven GSAs in the Kings Subbasin and includes approximately 120,000 acres of highly productive agricultural land.

General Manager Position:

MAGSA is seeking a highly motivated and organized individual to fill the position of General Manager, which will be located full time in the Fresno area. Under the direction of the five-member MAGSA Board of Directors, this position will be responsible for ensuring compliance with administrative actions for MAGSA, implementation of SGMA, and advocacy on behalf of the landowners within MAGSA.

The first major task for the General Manager will be to collaborate with MAGSA, consultants, stakeholders and neighboring GSAs to prepare a Groundwater Sustainability Plan (“GSP”) prior to the January 31, 2020 deadline. Once this first major milestone is met, General Manager duties will shift to leading the implementation of the GSP and ensuring attainment of the GSP’s goals, milestones and sustainability targets.



Essential Job Duties and Responsibilities:

The ideal candidate will provide leadership and direction to MAGSA as follows:

- Acts on behalf of the Board of Directors as directed.
- Understand SGMA and related laws and regulations.
- Provides day-to-day coordination and professional assistance to MAGSA and its members on issues related to compliance with SGMA.
- Provides oversight and assistance with the coordination and preparation of various memoranda, technical and regulatory reports, specifications and publications as needed for SGMA compliance.
- Provides oversight and assistance with various coordination efforts among MAGSA members and others within the Basin to ensure that coordination of the Groundwater Sustainability Plan (GSP) is achieved.
- Develop appropriate channels of communication with the Department of Water Resources and State Water Resources Control Board to ensure development and implementation of an adequate GSP that meets SGMA's standards and deadlines.
- Work with local stakeholders to review and provide feedback on GSP development.
- Establish reasonable and responsible monitoring and enforcement of the GSP rules and regulations to achieve sustainability in the McMullin Area.
- Track and anticipate appropriate annual, five-year, and twenty-year milestones for achieving sustainability.
- Engages in the Kings Subbasin coordination efforts to meet the goals and objectives of the MAGSA, as defined by the MAGSA Board.
- Coordinates with Legal Counsel on matters affecting MAGSA.
- Oversee, assess, administer and manage appropriate expert consultants to effectively and efficiently assist the GSA.
- Ensure MAGSA staff and consultants represent the best interests of MAGSA and the public.
- Closely collaborate with consultants to formulate a defensible GSP for the McMullin Area of the Kings Subbasin.
- Communicates and provides feedback to MAGSA staff and consultants to assure direction and work products meet MAGSA mission and vision.
- Develops budgets and integrated financial plans, as directed.
- Provide MAGSA's Board of Directors with appropriate financial documentation and foresight to enable the Board to responsibly oversee the GSA.
- Collaborate with the Fresno County financial office to ensure proper administration of the GSA's budget, income and expenses.
- Represents MAGSA with regulatory groups and business organizations; participates in community and professional groups and committees; acts as MAGSA liaison on various inter-agency coordination projects.
- Provides advice and consultation on the development of MAGSA services, functions, programs and policies under the Board of Director's responsibility.
- Maintains excellent public relations through communication with other employees, MAGSA members and the general public.



Minimum Qualifications:

- Bachelor's Degree with emphasis in water management, groundwater, hydrology and/or regulatory compliance is preferred; or professional registration/certification in related field.
- Five years increasingly responsible experience in a municipality, special district or technical trade requiring regulatory compliance and reporting.
- Proven track record being detail oriented and ability to manage time well.
- Exceptional oral and written communication skills.

Ideal Candidate:

The following attributes and experiences are highly valued, but not required, in consideration of candidates:

- Comprehend complex local issues and needs.
- Appropriately identify and oversee strategies to reach local objectives.
- Strategize and achieve specific short- and long-term planning goals, objectives, and policy under MAGSA direction.
- Administer Board meetings, committee meetings and stakeholder outreach meetings as necessary to facilitate the GSA's business.
- Demonstrate experience with relevant local, state and federal public agencies.
- Knowledge of SGMA and what it requires of GSAs, including but not limited to GSP development and implementation.
- Experience working with and balancing multiple public and private entity interests.
- Knowledge of and experience with Kings Subbasin groundwater issues.
- Understanding of the state and federal legislative process.

Compensation:

MAGSA anticipates filling this position on a contract basis. Rates and compensation will be negotiated based upon qualifications and experience.

Application:

To apply for the General Manager position, please submit a cover letter and resume to Randy Hopkins at the following email address – jobs@mcmullinarea.org

The position will remain open until filled.

Application materials will be reviewed and considered pursuant to the criteria contained in this posting. Candidates with the most relevant qualifications will be invited to participate in the interview process.